

THIS IS THE CONSTITUTION OF THE CHARITY NAMED BELOW, AN UNINCORPORATED MEMBERS ASSOCIATION, AND MEMBER OF THE THIRD AGE TRUST

IT IS A CHARITY IN ENGLAND AND WALES, REGISTERED CHARITY NUMBER: 1155428

This Constitution was adopted by the membership of Towcester U3A
at their Annual General Meeting held on 26th May 2021

I certify that this is a true copy	
Signed:	<u>C A. Lucas.</u>
Name:	Carol Lucas
Office:	Chairman
Date of Certification:	26th May 2021

1. NAME

The name of the charity is Towcester U3A, hereinafter referred to as 'The U3A'.

2. INTERPRETATION

In this Constitution:

'the Executive Committee' means the governing body of The U3A and its board of trustees for the purposes of charity law;

'the Third Age', in relation to older people, means their period of retirement from full time work by all means;

'the Third Age Trust' means the national representative body for the U3A movement in the United Kingdom;

'the trustees' means the members of The U3A who have been duly appointed to serve on the Executive Committee at an annual general meeting;

'the Trustee Code of Conduct' means the Trustee Code of Conduct for U3As in England and Wales, published from time to time on behalf of the Third Age Trust;

'U3A' means a University of the Third Age organisation that agrees to adopt a model constitution and to comply with the guiding principles of the U3A movement; and

Words importing one gender shall include all genders, and the singular includes the plural and vice versa.

3. PROPERTY AND ASSETS

Subject to the matters set out below, The U3A and its property and other assets shall be administered and managed in accordance with this constitution, by the Executive Committee.

4. CHARITABLE PURPOSES

The charitable purposes of The U3A are:

- i. the advancement of education and, in particular, the education of older people and those who are retired from full time work by all means, including associated activities conducive to learning and personal development, in Towcester and its surrounding locality.

If The U3A is registered as a charity in England and Wales its charitable purposes may only be altered with the prior consent of the Charity Commission.

5. POWERS

In furtherance of the charitable purposes but not otherwise, the Executive Committee may exercise the following powers to:

- i. raise funds and to invite and receive contributions for The U3A by any lawful means, provided that in doing so any applicable requirements of the law shall be met;
- ii. receive donations, gifts, endowments, sponsorship, grants, legacies and subscriptions from persons desiring to support The U3A and its charitable purposes and to hold and apply any funds so acquired for the charitable purposes (subject to any restricted funds being applied to the relevant restricted purposes);
- iii. buy, take on lease or in exchange or otherwise acquire, hold and make use of any property (real or personal);
- iv. sell, lease or otherwise dispose of all or any part of the property of The U3A, subject to any consents required by law;
- v. co-operate with other charities, voluntary bodies and statutory authorities;
- vi. support any charitable organisations with regard to the pursuit of The U3A's charitable purposes;
- vii. appoint and constitute such advisory committees as the Executive Committee may think fit;
- viii. organise, promote and participate in conferences, lectures, seminars, courses and educational events;
- ix. publish, supply and make available books, pamphlets, reports, leaflets, journals, instructional matter, educational materials and aids of all kinds, whether in printed, electronic or any other forms;
- x. associate and collaborate with other U3As and groupings of U3As (such as regional associations and networks) and the Third Age Trust in any way;

- xi. do all such other lawful things as are appropriate to the pursuit of the charitable purposes and the delivery of benefit to the public in accordance with the charitable purposes.

6. MEMBERSHIP

- i. Membership of The U3A shall be open to individuals who are in their Third Age and are interested in participating in and furthering the work of The U3A, provided that they agree to abide by this constitution and any membership conditions properly imposed by the Executive Committee and to pay the annual subscription as recommended by the Executive Committee and approved by the membership at an annual general meeting. No individual may be admitted to membership if the Executive Committee considers that they do not meet these conditions.
- ii. Members are bound by and shall observe any membership conditions and any disciplinary code of The U3A.
- iii. The Executive Committee may terminate the membership of any individual:
 - (a) if annual membership or other fees are unpaid two months after the due date; or
 - (b) by way of expulsion at the end of a disciplinary procedure for breach of any membership condition or for breach of any disciplinary code of The U3A;

Provided that in the case of proposed expulsion at the end of a disciplinary procedure, the individual concerned shall have the right to be heard by the Executive Committee, accompanied by a friend acting in their personal capacity, who may also speak, or make written representation before a final decision is made.

7. HONORARY PRESIDENT

- i. The members of The U3A may (but do not have to) elect an Honorary President at the annual general meeting. If they do so, the person so appointed will serve until the next annual general meeting. A retiring Honorary President may be re-appointed for a further term. There is no limit on the number of terms that may be served. The Honorary President shall not be deemed a charity trustee and shall not be a member of the Executive Committee but may be invited to attend any Executive Committee meeting at the decision of the Executive Committee and shall be entitled to attend the annual general meeting as a guest.

8. EXECUTIVE COMMITTEE AND OFFICERS

- i. The management of The U3A shall be vested in an Executive Committee, which shall be the governing body of The U3A and its board of trustees for the purposes of charity law. The Executive Committee shall be responsible for the strategy and policies of The U3A, may exercise all the powers of The U3A and shall deal with the administration, management and control of the affairs and property of The U3A.
- ii. There must be at least six and not more than twelve members of The U3A appointed to the Executive Committee. No person may be proposed for appointment or serve as an Officer or as a non-Officer member of the Executive Committee if they are currently serving as an Officer or non-Officer member on the executive committee of any other U3A.

iii. Officers

The Officers are the Chairman, not more than two Vice Chairmen, Treasurer and Secretary. The Officers shall by virtue of holding their office be members of the Executive Committee. An individual may only serve in one Officer role at a time.

iv. Appointment of Officers

The Officers shall be appointed from amongst the Executive Committee members, by resolution of the Executive Committee, at its first meeting after each annual general meeting.

v. Terms of elected office and limits on periods of service

(a) Non-Officer members of the Executive Committee have a term of elected office commencing at the annual general meeting at which they were appointed or re-appointed as members of the Executive Committee and ending at the following annual general meeting when they shall retire, and may serve not more than three consecutive terms subject to the following exception:

(i) that where the expertise and skill of a particular individual, who has already served three consecutive terms as a member of the Executive Committee, is required for the proper management of an important role within the Executive Committee and there is no suitable candidate available to replace the said individual in that role, then the said individual shall be permitted to stand and be nominated for election for a further term or terms of office subject to a maximum of six consecutive terms in accordance with paragraph v (d) of this clause.

(b) Officers other than the Treasurer have a term of elected office commencing at the annual general meeting at which they were appointed or re-appointed as members of the Executive Committee and ending at the following annual general meeting when they shall retire, and may serve not more than three consecutive terms in a particular Officer role subject to the following exception:

(i) that an individual who has already served three consecutive terms in a particular Officer role may be re-appointed to that role, in accordance with paragraph iv of this clause, provided always that the proposal for them to be re-appointed is confirmed by a two-thirds majority of the members of the Executive Committee.

(c) The Treasurer has a term of elected office commencing at the annual general meeting at which he was appointed or re-appointed as a member of the Executive Committee and ending at the following annual general meeting when he shall retire, and may serve not more than six terms as Treasurer subject to the following exception:

(i) that where the expertise and skill of a particular individual, who has already served six terms as Treasurer, is required for the proper management of that role and there is no suitable candidate available to replace the said individual in that role, then the Executive Committee shall be permitted to co-opt the said individual in accordance with paragraph viii of this clause until such time a replacement treasurer is appointed.

For the avoidance of doubt, if a Treasurer serves less than six terms and ceases to serve as Treasurer, he could be appointed to another Officer role or could serve as a non-Officer.

- (d) Subject to the provisions regarding the Treasurer above, no individual may serve more than a maximum of six terms of office, in any combination of elected or co-opted posts irrespective of any breaks.

vi. Nomination and election of candidates

Prior written nomination of any candidate for appointment as a member of the Executive Committee at an annual general meeting shall normally be required, made by a proposer and seconder from amongst the membership of The U3A (not being themselves Officers or non-Officer members of the Executive Committee), to be in the hands of the Secretary of The U3A at least thirty-five days before the meeting. Should nominations exceed vacancies, the decision about appointments shall be taken by ballot. Otherwise, nominations of candidates and the conduct of voting for appointments shall be dealt with in accordance with the Standing Orders of The U3A or, if there are no Standing Orders, as determined by the Executive Committee. However, if there are insufficient candidates standing for the vacancies the chairman of the meeting may, as a last resort, appeal for any willing member present to agree to stand. A vote must be taken and carried by a simple majority for such an appeal for volunteers at the meeting to be permitted. Any willing candidate may then offer himself and be proposed to the meeting for appointment in accordance with this Constitution.

vii. Casual vacancies – Officers and Executive Committee

Any vacancy arising amongst the Officers or the non-Officer members of the Executive Committee may be filled by resolution of the Executive Committee. Any such appointee must be a member of The U3A. A person so appointed, who shall have full voting rights and hold office until the next annual general meeting, could be proposed for appointment to a full term of elected office on the Executive Committee at that meeting in accordance with the relevant provisions of this Constitution.

viii. Co-options to Executive Committee

The Executive Committee may in addition appoint not more than three co-opted members to the Executive Committee. Any such appointees must be members of The U3A. The persons so appointed, who shall have full voting rights and hold office until the next annual general meeting, could be proposed for appointment to a full term of elected office on the Executive Committee at that meeting in accordance with the relevant provisions of this Constitution. A retiring co-opted member may be co-opted again by the Executive Committee, provided always that they cannot be co-opted for more than three terms in succession, subject to the maximum in paragraph v (d) of this clause.

9. DEFECTS IN APPOINTMENTS

- i. The proceedings of the Executive Committee shall not be invalidated by any vacancy among their number or by any failure to appoint or any defect in the appointment, election or co-option of a member.

10. CESSATION OF OFFICE – EXECUTIVE COMMITTEE MEMBERS

- i. A member of the Executive Committee shall cease to hold office if he:
 - (a) is disqualified from acting as a member of the Executive Committee by virtue of charity law;
 - (b) becomes incapable by reason of mental disorder, illness or injury of managing and administering his own affairs;
 - (c) is absent without the permission of the Executive Committee from three consecutive meetings and the Executive Committee resolves that his office be vacated;
 - (d) is removed by resolution of the Executive Committee for significant misconduct under the Trustee Code of Conduct, which may only be passed after the completion of the disciplinary procedure set out in that Code;
 - (e) notifies in writing to the Executive Committee a wish to resign (but only if at least five members of the Executive Committee will remain in office when the notice of resignation is to take effect which shall be at least twenty-one days from the receipt of the notification);
 - (f) ceases to be a member of The U3A;
 - (g) becomes an Officer or non-Officer member of the executive committee of any other U3A.

11. MEETINGS AND PROCEEDINGS OF THE EXECUTIVE COMMITTEE

- i. The Executive Committee shall hold at least four meetings each year.
- ii. Additional meetings may be called at any time by the Secretary on behalf of the Chairman or by any two members of the Executive Committee, upon not less than seven days' notice being given to other members of the Executive Committee of the matters to be discussed, unless it concerns the appointment of a co-opted member, in which case not less than twenty-one days' notice must be given.
- iii. An Executive Committee meeting may be held in person or by suitable electronic means agreed by the members of the Executive Committee in which each participant may communicate with all other participants.
- iv. The Chairman shall chair the meetings and, in his absence, a Vice-Chairman shall take over or, if there is no Vice-Chairman present, the Executive Committee shall choose one of their number to be Chairman of the meeting before any business is transacted.
- v. There shall be a quorum when at least one-third of the number of members of the Executive Committee or three members of the Executive Committee, whichever is the greater, are present at the meeting.
- vi. Every decision shall be determined by a majority of votes of the members of the Executive Committee present and voting on the question, but in the case of equality of votes, the Chairman of the meeting shall have a casting vote in addition to his own vote.

- vii. The Executive Committee shall ensure that minutes are taken of all its meetings and those of any sub-committees and are available for inspection should a member request it.
- viii. The Executive Committee may from time to time make and alter rules for the conduct of their business, the summoning and conduct of their meetings and custody of documents (including, but not limited to, the use of electronic communications). No rule may be made which is inconsistent with this Constitution.
- ix. The Executive Committee may appoint sub-committees including at least one member of the Executive Committee, for the purpose of performing any function or duty which in the opinion of the Executive Committee would be more conveniently undertaken or carried out by a sub-committee, provided that all acts and proceedings of any sub-committees shall be fully and promptly reported to the Executive Committee. The Executive Committee shall authorise the terms of reference of sub-committees and may alter them from time to time. Sub-committees may make proposals to the Executive Committee, but may not make decisions and they shall not have any expenditure authority.
- x. No Executive Committee member shall be chargeable or responsible for loss caused by any act done or omitted to be done by him or by any other Executive Committee member or by reason of any mistake or omission made in good faith by any Executive Committee member or by reason of any other matter other than wilful and individual fraud or wrongdoing or actions knowingly beyond the scope of a specific authority or limit thereon on the part of the Executive Committee member in question.

12. **FINANCE**

- i. The financial year of The U3A shall end on such date as the Executive Committee shall decide, providing always that the financial year must be in accordance with applicable charity law requirements and the annual accounts and trustees' report must be submitted to the Charity Commission (if required by law) within relevant statutory time limits.
- ii. The funds of The U3A shall be paid into such accounts as the Executive Committee may open in the name of The U3A. All transactions on such accounts shall be carried out in accordance with the terms of that account as agreed with the account provider and approved and accepted by the Executive Committee from time to time. Only members of the Executive Committee, authorised by the Executive Committee to do so, may arrange and authorise any transaction on any of The U3A's accounts and dual authorisation shall normally be required for all transactions.
- iii. The Executive Committee shall determine the financial controls and procedures to be followed by The U3A, including but not limited to, controls and procedures in relation to accounts and transactions on them, and those shall be observed at all times.
- iv. The funds belonging to The U3A shall be applied only in furthering the charitable purposes.
- v. No funds shall be transferred in any way to Executive Committee members, provided that nothing herein shall prevent the payment in good faith of reasonable and proper out of pocket expenses incurred by a member of the Executive Committee in the discharge of his duties for The U3A.

- vi. All proper costs, charges and expenses incidental to the management of The U3A and membership subscriptions in respect of the Third Age Trust may be defrayed from the funds of The U3A.

13. PROPERTY

- i. All property of and held on behalf of The U3A shall be applied in accordance with charity law.
- ii. Title to any property shall be held on behalf of The U3A in such manner as the Executive Committee thinks fit from time to time and in ways permitted by charity law.

14. ACCOUNTING AND REPORTING

- i. The Executive Committee shall comply with its obligations under charity law, and observe applicable time limits in the case of obligations to file items with the Charity Commission, with regard to:
 - (a) the keeping of accounting records for The U3A;
 - (b) the preparation of annual statements of account and a trustees' report for The U3A;
 - (c) the audit or independent examination of the statements of account of The U3A (if required by law);
 - (d) the making of a charity annual return to the Charity Commission;
 - (e) the transmission of the statement of accounts and trustees' report of The U3A to the Charity Commission.

15. GENERAL MEETINGS

- i. An annual general meeting must be held in each calendar year and not more than eighteen months may elapse between successive annual general meetings. An annual general meeting shall be held at such date, time and place as the Executive Committee shall require, and for such purpose as the Executive Committee or any bye-law will require. These purposes may include:
 - (a) Considering the annual trustees' report and annual accounts of The U3A for the preceding year;
 - (b) Appointing or re-appointing any members of The U3A to the Executive Committee;
 - (c) Appointing or re-appointing any auditors or independent examiners; and
 - (d) Agreeing the sum of the annual subscription payable by members of The U3A.
- ii. Any proposals to amend the constitution subject to clause 20 herein shall be considered at the annual general meeting as shall any other business as set out in the notice.
- iii. The Executive Committee may call a general meeting at any time.

- iv. If at least 20% of the members of The U3A request in writing that a general meeting be held, which sets out details of the business to be considered, the Executive Committee shall call such a meeting.
- v. All general meetings other than the annual general meeting shall be called special general meetings.

16. ONLINE AND HYBRID GENERAL MEETINGS

A general meeting (whether an annual general meeting or a special general meeting) may be held that allows attendance in person or by suitable electronic means agreed by the trustees in which each participant may communicate with all the other participants either directly or through the Chair. Where the Executive Committee determines that a general meeting is to be held using electronic means pursuant to this clause 17 i, such determination shall be set out in the notice of general meeting sent to members, together with details of how a member may participate in such meeting.

Where the Executive Committee determines that a general meeting is to be held by electronic means only such determination shall be set out in the notice of general meeting sent to members, along with an explanation of the exceptional circumstances which require the general meeting to be held by electronic means only.

For the purposes of this clause “exceptional circumstances” means circumstances which in the reasonable opinion of the Executive Committee render it impossible to hold an effective general meeting in person or by a combination of meeting in person and through electronic means.

Where a general meeting is to be held in person, the Executive Committee may if deemed appropriate set out a procedure in the notice of meeting which allows members to attend electronically if they so wish, and in such circumstances both members physically present in person and members present by electronic means will be considered present in person and will count towards the quorum for the relevant meeting.

If the meeting is to be held solely by electronic means pursuant to clause 17 i the place of the meeting shall be deemed to be The U3A's contact address as registered with the Charity Commission.

Proceedings at a general meeting held by electronic means pursuant to clause 17 i, or a physical meeting at which procedures are put in place to allow members to attend electronically pursuant to clause 17 i, will not be invalidated due to technical issues which prohibit members from joining such meeting electronically, so long as a sufficient number of members to form a quorum under clause 17 vi is able to join the meeting successfully.

17. NOTICES, COMMUNICATIONS AND PROCEDURE AT GENERAL MEETINGS

- i. Notices of meetings, documents and other communications from The U3A to a member may be sent by electronic communication provided The U3A wishes to do so and the relevant member wishes to receive them in this way and provides an appropriate electronic address to The U3A. It is the responsibility of that member to notify The U3A of any change to that address and to comply with any security and other procedures determined by the executive committee for such communications. A member may opt to return to hard copy communications at any time.
- ii. The minimum period of notice required to hold a general meeting of The U3A is fourteen clear days.

- iii. Notice of a general meeting must specify the date, time and place of the meeting, the general nature of the business to be transacted and the wording of any resolutions to be proposed. If the meeting is to be an annual general meeting, the notice must say so.
- iv. The notice must be given to all the members of The U3A. Accidental omission to give notice to any member of any general meeting (including the annual general meeting) shall not invalidate the proceedings.
- v. The Secretary or other person specially appointed by the Executive Committee shall keep a full record of proceedings at every general meeting of The U3A.
- vi. There shall be a quorum when at least 10% of the number of members of The U3A are present and remain present at any general meeting.
- vii. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting if convened at the request of the members shall be dissolved. In any other case it shall be adjourned to another day and time as the Executive Committee may direct provided fourteen clear days' notice is given to all members. If, at the adjourned meeting, a quorum is not present within half an hour of the time appointed for the meeting, the members present shall be a quorum.
- viii. The Chairman of The U3A shall be the chairman of any general meeting at which he is present. In the absence of the entitled Chairman, the Executive Committee members present shall have the power to elect a chairman for the meeting.
- ix. Every individual member shall have one vote but if there is an equality of votes the person who is chairing the meeting shall have a casting vote in addition to any other vote he or she may have.

18. VOTING AT GENERAL MEETINGS

i. By proxy

A member may appoint a proxy to attend a general meeting and vote on his or her behalf in accordance with clause 17 ix.

ii. Electronic balloting

Where a meeting is to be held by electronic means, or where procedures are put in place to allow members to join a physical meeting by electronic means, the Executive Committee may put in place an electronic balloting mechanism to allow members present at the meeting by electronic means to vote as if they were present in person. Where such a voting mechanism is to be used for a meeting, the notice of meeting will set this out.

19. PROXIES

- i. Proxies may only be validly appointed by notice in writing (a Proxy Notice) which:
 - (a) states the name and address of the member appointing the proxy;
 - (b) identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;

- (c) is signed by the member appointing the proxy, or is authenticated in such manner as the trustees may determine; and
- (d) is delivered to The U3A in accordance with any instructions contained in the notice of the general meeting to which they relate.

- ii. The Executive Committee may from time to time determine the form in which Proxy Notices should be submitted to The U3A in advance of any general meeting.

20. ALTERATIONS TO THE CONSTITUTION

- i. Subject to the following provisions of this clause, this constitution may be altered in any way by a resolution passed by not less than two thirds of the members present and voting at a general meeting. The notice of the general meeting must include notice of the resolution, setting out the details of the alterations proposed.
- ii. The prior consent of the Third Age Trust must be requested for any proposed alterations to The U3A's constitution. The U3A may proceed with the proposed changes:
 - (a) At any time after specific consent has been received from the Third Age Trust; or
 - (b) When four weeks have passed since the consent request was delivered and the Third Age Trust has not notified The U3A of any objection to the proposals.
- iii. If The U3A is a registered charity, no amendment may be made to clause 4 (the charitable purposes) without the prior consent in writing of the Charity Commission.
- iv. No amendment may be made which would have the effect of making The U3A cease to be a charity at law.
- v. If The U3A is a registered charity, the Executive Committee shall ensure a copy of any amendment made under this clause is promptly sent to the Charity Commission.

21. DISSOLUTION

- i. If the Executive Committee decides that it is necessary or advisable to dissolve The U3A it shall call a special general meeting of all members of The U3A, of which not less than fourteen clear days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by a two-thirds majority of those present and voting, the Executive Committee shall have power to realise any assets held by or on behalf of The U3A. Any assets remaining after the satisfaction of any proper debts and liabilities shall be given or transferred to:
 - (a) Any one or more local U3As, which are charities duly registered with the Charity Commission and have charitable purposes similar to those of The U3A, as determined by the members of The U3A; or
 - (b) To the Third Age Trust (registered charity in England and Wales no. 288007).
- ii. If The U3A is a registered charity, a copy of the statement of accounts and relevant reports, for the final accounting period of The U3A, must be sent to the Charity Commission.

*****END*****